

Camp Menagerie Leadership Roles

Prerequisites:

1. At least 2 years of attendance at Camp (or 1 year of attendance at Camp AND equivalent, verifiable experience at other, similar events);
2. At least 1 year serving on this committee in a non-leadership role (or equivalent, verifiable experience at other, similar events)
3. No outstanding Conduct concerns.

Benefits:

1. Early Priority Application
2. \$100 Discount per Leadership role (max 2)

Roles: 28

1. Conduct Council (6) (FILLED)

- a. Conduct Council members review behavioral complaints between Campers, determine an appropriate course of remediation, and carry out the remediation plan. They also review requests for reintegration by people who have previously been asked to step back from Camp or specific activities at Camp based on prior behavioral concerns.

2. Circle Keepers (10) (MAY HAVE SOME OPENINGS, TBD)

- a. Circle Keepers play a critical role in helping our campers feel connected and supported throughout camp. Circles are a daily space where campers can share their thoughts and reflections on 2-3 suggested prompts as a way to cultivate connection with a small group of 8-12 campers. If selected as a Camp Menagerie Circle Keeper, you will "keep" a daily circle for 75 minutes (both as a facilitator and a participant), debrief with the Circle Keeper Team for 30-45 minutes daily, cultivate awareness of the emotional well being and social connection of each member of your circle, and be both proactively and responsively available to members of your circle throughout camp to help them troubleshoot interpersonal issues, process emotional struggles, and adjust to the camp community.

3. Team Leads (12) (SEE BELOW)

- a. **Circle Keeper Lead (FILLED)** - Responsible for training, overseeing, and providing support to the team of Circle Keepers. Collaborates with David and Laura to select Circle Keepers, assign circle members, and provide constructive feedback to the Circle Keepers.
- b. **PlaySpace Lead** - Responsible for organizing and overseeing a team of people to set up and break down the Red Cabin PlaySpace. Responsible for obtaining decorating supplies from whomever is storing them and/or recruiting donations of

the same. Must be able to arrive at Camp a day early and stay until at least 3pm on the last day. Coordinate with other teams as needed.

- c. **PlaySpace Guardians Lead** - Responsible for training, scheduling, overseeing, and providing constructive feedback and support to a team of volunteers. These volunteers shall be present in the Red Cabin PlaySpace for set shifts, monitor use of the PlaySpace, run loads of laundry, and provide support to participants in that space. Responsible for posting rules and guidelines of the space and providing orientation to the space. Responsible for reporting any incidents or concerns to the Conduct Counsel. Coordinate with other teams as needed.
- d. **Dungeon Space Lead** - Responsible for organizing and overseeing a team of people to set up and break down the Dungeon Space. Responsible for obtaining decorating supplies from whomever is storing them and/or recruiting donations of the same. Must be able to arrive at Camp a day early and stay until at least 3pm on the last day. Coordinate with other teams as needed.
- e. **Dungeon Monitors Lead** - Responsible for training, scheduling, overseeing, and providing constructive feedback and support to a team of volunteer Dungeon Monitors. These volunteers shall be present in the Dungeon for set shifts, monitor the use of Dungeon, and provide support to participants in that space. Responsible for posting rules and guidelines of the space and providing orientation to the space. Responsible for reporting any incidents or concerns to the Conduct Counsel. Coordinate with other teams as needed.
- f. **Creative Cafe Space Lead** - Responsible for organizing and overseeing a team of people to set up and break down the Creative Space. Responsible for obtaining decorating supplies from whomever is storing them and/or recruiting donations of the same. Coordinate with other teams as needed. Must be able to arrive at Camp a day early and stay until at least 3pm on the last day.
- g. **A/V Lead** - Responsible for providing A/V equipment, conferring with activity leaders to determine and meet their A/V needs, and organizing and overseeing any additional A/V team members that assist in meeting the A/V needs of Camp activities. Coordinate with other teams as needed.
- h. **Welcome Lead** - Responsible for organizing and overseeing a team of people to welcome and check in Camp participants on the first day. Responsible for creating an effective check in system in collaboration with Laura and David. Must be able to arrive a day early or very early on the day of Camp. Coordinate with other teams as needed.
- i. **Ops Lead** - Organize and oversee a team of people to take shift-days to ensure that the physical plant of Camp is functioning as intended and meeting Campers'

needs. (Lightbulbs, toilet paper, cabin issues, anything broken, etc.) This may mean directly addressing minor issues and/or bringing major issues to the attention of Camp staff. Coordinate with other teams as needed.

- j. **Accessibility Lead** - Anticipate and assess accessibility needs of Campers. Communicate and coordinate with Camp Menagerie leadership and Camp Birch Hill staff to gather necessary data and address accessibility needs. Organize and oversee a team of volunteers to assist with accessibility services at Camp, including but not limited to staffing and scheduling the mobility cart. Coordinate with other teams as needed.
- k. **DEI Lead** - Anticipate and assess the Camp environment to ensure it is welcoming and appealing to underrepresented populations both in terms of attracting Campers and meeting their needs at Camp. Communicate and coordinate with Camp Menagerie leadership regarding potential improvements including inclusive language and inclusive/ diverse activities. Serve as a liaison between underrepresented Campers and Camp Menagerie leadership to raise ideas and/or troubleshoot issues at Camp. Coordinate with other teams as needed.
- l. **Emotional Support Lead** - Organize and oversee a team of people who can help Campers in need of emotional support during and/or after Camp. Design a system for addressing these needs as they arise. Coordinate with other teams as needed.